

## WAGE RATES & ZONES

December 1st, 2024

There are two (3) zones created in the jurisdiction for the payment of wages and per diem:  
**Zone A** is within a 50 mile driving distance, based on Google maps, of IBEW Local 684 office at  
 519 12<sup>th</sup> Street, Modesto CA 95354.

**Zone B** is outside a 50 mile driving distance, based on Google maps, of IBEW Local 684 office at  
 519 12<sup>th</sup> Street, Modesto CA 95354 with a \$40 per day per diem.

**Zone C** is outside a 65 mile driving distance, based on Google maps, of IBEW Local 684 office at  
 519 12<sup>th</sup> Street, Modesto CA 95354 with a \$80 per day per diem

Classification	Hourly Rate	H&W	Pension A	Pension B	NEBF 3%	LMCT	JATC Trust	CAF	NLMCP	TOTAL
Journeyman (100%)	\$ 48.50	\$ 13.28	\$ 9.25	\$ 3.70	\$ 1.46	\$ 0.55	\$ 2.40	\$ 0.73	\$ 0.01	\$ 79.88
Sub-Foreman (110%) or Certified Welder	\$ 53.35	\$ 13.28	\$ 9.25	\$ 3.70	\$ 1.60	\$ 0.55	\$ 2.40	\$ 0.80	\$ 0.01	\$ 84.94
Foreman (120%)	\$ 58.20	\$ 13.28	\$ 9.25	\$ 3.70	\$ 1.75	\$ 0.55	\$ 2.40	\$ 0.87	\$ 0.01	\$ 90.01
General Foreman (130%)	\$ 63.05	\$ 13.28	\$ 9.25	\$ 3.70	\$ 1.89	\$ 0.55	\$ 2.40	\$ 0.95	\$ 0.01	\$ 95.08
Journeyman while Cable Splicing (110%)	\$ 53.35	\$ 13.28	\$ 9.25	\$ 3.70	\$ 1.60	\$ 0.55	\$ 2.40	\$ 0.80	\$ 0.01	\$ 84.94
JW Welding + (\$1.25)	\$ 49.75	\$ 13.28	\$ 9.25	\$ 3.70	\$ 1.49	\$ 0.55	\$ 2.40	\$ 0.75	\$ 0.01	\$ 81.18
1st Per. Apprent. 45%	\$ 21.83	\$ 13.28	\$ -	\$ -	\$ 0.65	\$ 0.55	\$ 2.40	\$ 0.33	\$ 0.01	\$ 39.05
2nd Per. Apprent. 50%	\$ 24.25	\$ 13.28	\$ -	\$ -	\$ 0.73	\$ 0.55	\$ 2.40	\$ 0.36	\$ 0.01	\$ 41.58
3rd Per. Apprent. 60%	\$ 29.10	\$ 13.28	\$ 5.55	\$ 2.22	\$ 0.87	\$ 0.55	\$ 2.40	\$ 0.44	\$ 0.01	\$ 54.42
4th Per. Apprent. 70%	\$ 33.95	\$ 13.28	\$ 6.48	\$ 2.59	\$ 1.02	\$ 0.55	\$ 2.40	\$ 0.51	\$ 0.01	\$ 60.79
5th Per. Apprent. 80%	\$ 38.80	\$ 13.28	\$ 7.40	\$ 2.96	\$ 1.16	\$ 0.55	\$ 2.40	\$ 0.58	\$ 0.01	\$ 67.14
6th Per. Apprent. 90%	\$ 43.65	\$ 13.28	\$ 8.33	\$ 3.33	\$ 1.31	\$ 0.55	\$ 2.40	\$ 0.65	\$ 0.01	\$ 73.51


\*\*Future Increases: \$3.65 June 2025, \$3.65 June 2026

2<sup>nd</sup> Shift (swing shift) regular hourly rate of pay plus 10% for 8 hours worked.

3<sup>rd</sup> Shift (graveyard shift) regular hourly rate of pay plus 20% for 8 hours worked.

All Shift overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one and one-half times the "shift" hourly rate. Shifts work must be of 5 days duration.

  
 Scott Taylor  
 Business Manager

  
 Sarah Orgh  
 NorCal NECA

# CENTRAL VALLEY JOINT APPRENTICESHIP AND TRAINING COMMITTEE



STANISLAUS, MERCED, MARIPOSA AND TUOLUMNE COUNTIES

## ON-LINE MATH COURSE Tech Math

If you need a refresher course in Math, help is as close as your computer.

Go to <https://www.skillsprep.org> and complete the on-line registration form and submit it along with a credit card number and authorization. Course, Tech Math, costs approx. \$302.59.

When credit card payment has been validated, the NJATC will ship to the student, a package containing the following:

- ✓ Tech Math Textbook (Mathematics)
- ✓ students personal User ID and Password
- ✓ and a calculator

Students have four (4) months, (from the date they access the first course exercise), to complete. To complete each exercise, students must score at least 75 percent.

After successfully completing all exercises, students can access the final exam.

Students who pass (75 percent or higher) the final exam, will receive a completion certificate.

# CENTRAL VALLEY JOINT APPRENTICESHIP AND TRAINING COMMITTEE



STANISLAUS, MERCED, MARIPOSA AND TUOLUMNE COUNTIES

---

## OFFICIAL ANNOUNCEMENT

Application for Examination for Apprentice Inside Wireman

---

Applications are available in person only the first Thursday of each month or as needed, (EXCEPT DECEMBER, NO APPLICATIONS WILL BE TAKEN) from 8:00 - 11:00 am, at 1925 Yosemite Blvd., Modesto, CA. 95354. **John Brown, Training Director 209-579-5417**  
**WWW.CVJATC684.org**

---

- A. The Electrical Apprenticeship is a five (5) year program, which includes paid on-the-job training and mandatory school attendance.
- B. The apprentice shall be under constant supervision of a Journeyman Electrician at all times. The Electrical Trade requires physical effort on the part of the apprentice to do work in cramped quarters, to do climbing, crawling, crouching and heavy lifting. Because wiring is frequently keyed in color for connection purposes, the worker **cannot** be color blind. Mechanical ability and finger dexterity are essential. Depending on the job, the work may be performed indoors or outdoors and the major portion of duties are indoors or in semi-sheltered or unfinished buildings.
- C. Minimum Requirements:
1. **Must present a high school diploma**, (or G.E.D. with minimum score of 40 in each test, and 225 overall, old scoring; 410 each test and 2050 overall, new scoring) at the time of filing for application.
  2. Must be 18 years of age or older at the time of application. **PROOF OF AGE REQUIRED**
  3. Must present **OFFICIAL high school transcripts** or original report cards showing proof of a passing grade ("C" or better) in two (2) semesters of High School Algebra, OR, one (1) semester of College Algebra, OR, provide evidence of having successfully completed Tech Math, On-Line Math Course at the time of filing for application.
  4. Applicants must possess a valid ID at time of applying. Upon hire, will be required to possess a valid driver's license with unlimited use of personal vehicle. **A printout of your DMV driving record will also be required at time of application and at time of hire.**
  5. **Must present proof of normal color vision (Ishihara type) at the time of application.**

**If you are a Veteran or have prior experience**

6. Individuals who can verify (by providing undisputable documenting evidence) that they have worked a minimum of four thousand (4000) hours specifically in the electrical construction trade, meets math & vision requirements will qualify for an oral interview.
7. Submit a DD-214 to verify military training and/or experience if you are a veteran and wish to receive consideration for such training/experience and qualify for an oral interview.

**If accepted into the program you .....**

8. Must be willing and able to attend ALL requires classes of related instruction.
  9. Must be physically able to perform all work of the occupation of Construction Electrician.
  10. Must be willing and able to work for approved employers in Stanislaus, Tuolumne, Merced and Mariposa counties, as required by the Joint Apprenticeship Committee.
- D. All applicants will be required to take a timed online aptitude test to show Reading Comprehension and Algebra Functions. There are sample questions available at ElectricPrep.com. The aptitude test will be administered approx. 1-2 weeks from the application date. Applicants may retake this test no sooner than six months from their previous test date.
- E. Those who receive a passing grade (5 or better) will be notified by mail as to time, and date of the oral interview. Oral interviews will be held as needed. Successful applicants will be placed on the eligibility list and will be ranked according to total evaluation scores and date of application. The eligibility list will be prepared by the Joint Apprenticeship and Training Committee, which is a non-discriminatory, equal opportunity organization. Each successful applicant, in compliance with the "California Plan", will remain on the eligibility list for twelve months (1 year) following their oral interview date.
- F. All correspondence with applicants will be by means of email and regular mail. Applicants are responsible for maintaining a current email, address and phone number with this office. Upon failure to reach an applicant due to an incorrect email, address or phone number, the JATC reserves the right to remove an applicant from the active files.
- G. Central Valley JATC will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years or older. Central Valley JATC will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30.
- H. **All applicants must submit to a comprehensive drug screening before indenture into the Apprenticeship Program and random drug testing thereafter.**  
**APPLICATION DOES NOT GUARANTEE EMPLOYMENT.**  
(REV. 2/24/2021)